



Positive practice environments for health care professionals

Quality Workplaces for Quality Care

PPE Campaign Secretariat, ICN, 3 place Jean Marteau, 1201 Geneva, Switzerland
Tel: + 41 22 908-0100 Fax: +41 22 908-0101 Email: ppe@icn.ch www.ppecampaign.org

Second Global Forum on Human Resources for Health, Bangkok 2011 Side Activity: Workshop on Positive Practice Environments Tuesday 25 January 2011

Venue: Centra Grand at CentralWorld, Bangkok, Thailand
Room: Lotus Suite 11
Time: 9:00am to 17:00pm

Background

Health professionals are central to delivering safe, high quality and efficient health services. The World Health Organization (WHO) has identified the urgent global need for an additional 4.2 million of health professionals with 1.5 million needed in Africa¹. Persistent shortages of health professionals impact on the delivery of sustainable health services and seriously jeopardise the capacity of many developing countries to meet the Millennium Development Goals. Unsatisfactory working conditions are one of the main push factors for health professionals to migrate or change their employment. Therefore, developing Positive Practice Environment (PPE) is a proactive step to addressing and resolving a broad range of issues within any health care environment. PPE are settings that ensure the health, safety and personal well being of staff, improve the motivation, productivity and performance of individuals and organisations and support the provision of quality patient care.

Positive Practice Environment Campaign

This multiyear, multi-stakeholder campaign is an initiative spearheaded by the following key international health organisations:

- International Council of Nurses
- International Hospital Federation
- International Pharmaceutical Federation
- World Confederation of Physical Therapy
- World Dental Federation
- World Medical Association

The project is supported by the **Global Health Workforce Alliance** (GHWA), which has financed the campaign in three countries namely: Zambia, Uganda and Morocco.

Objectives

- To create an awareness of the importance of PPE for staff wellbeing and quality care delivery.
- To demonstrate the mechanism to activate a multi-stakeholder campaign within a country.
- To provide an insight into the tools available including: assessing work environment, initiating a multi-stakeholder group, an advocacy guide, incentive systems and access to support/information.
- To share experiences and best practices from countries implementing the project to inform the future strategic directions.

Expected Outcomes

- Participants will gain an insight of the PPE campaign and the information to proactively engage in their own self funded campaign.
- Review and adaption of the learning from the workshop and recommendations developed by Zambia, Uganda and Morocco.

Target Group

- Leaders of professional health organisations.
- Managers, researchers, educators and policy makers.
- Health professionals of the host country.

The PPE Campaign is a joint activity of:



International
Hospital
Federation



World Confederation
for Physical Therapy

¹ World Health Organization. The World Health Report 2006



Positive practice environments for health care professionals

Quality Workplaces for Quality Care

PPE Campaign Secretariat, ICN, 3 place Jean Marteau, 1201 Geneva, Switzerland
Tel: + 41 22 908-0100 Fax: +41 22 908-0101 Email: ppe@icn.ch www.ppecampaign.org

MORNING PROGRAMME

08.30 - Registration of Participants

09.00 – Welcome and Overview of the Programme

Elizabeth Adams (Chair and Moderator)
International Council of Nurses (ICN)
Francis Supparayen
PPE Campaign Facilitator (ICN)

09.05 – Overview of Positive Practice Environments Campaign
(Principles, Objectives, Structures, Strategies, Tools and Activities
Morocco, Uganda and Zambia)

09.30 – International Frameworks/Guidelines Supporting Positive Practice
Environments

1. The Joint WHO-ILO-UNAIDS policy guidelines on improving health workers' access to HIV and TB prevention, treatment, care and support services - guidelines
2. WHO-ILO global framework for national occupational health programmes for health workers)

Susan Wilburn
Technical Officer, Occupational &
Environmental Health
World Health Organization

10.00 – Interdisciplinary Team Working

Dr Julia Seyer
World Medical Association

10.30 – Break

11.00 – Migration and the Global Health Workforce

Professor Barbara Nichols
Chief Executive Officer
Commission on Graduates of Foreign
Nursing Schools International

11.30 – Violence in Health Care
Violence in the health sector-is it inevitable?

Leah Wapner, Secretary General
Israeli Medical Association

12.00 – Occupational Health and Safety
(Health workers health and safety hazards (biological, physical,
chemical) prevention and control with policy, practice, products and
services)

Susan Wilburn
Technical Officer, Occupational &
Environmental Health
World Health Organization

12.30 – Health Information For All (HIFA)

Dr Neil Pakenham-Walsh
Coordinator, HIFA2015, Co-director,
Global Healthcare Information Network

13.00 – Lunch

AFTERNOON PROGRAMME

Elizabeth Adams (Chair and Moderator)

14.00 – HRH and Gender

Maurice Middleberg
Vice President for Global Policy and
Director, CapacityPlus IntraHealth
International

14.30 – Health Status of Community Health Nurses in Thailand

Associate Professor Dr Surinthorn
Kalampakorn
Nurses' Association of Thailand

15.00 – The Zambia Positive Practice Environments Experience
(Overview of Positive Practice Environments Campaign in Zambia:
achievements and lessons learned)

Dr Thabale Jack Ngulube
Centre for Health Sciences and Social
Research, Zambia

15.30 – Break

16.00 – Building Strategic Alliances and Common Advocacy Platform for
Effective Positive Practice Environments Group Discussion:
Interactive session on challenges and solutions to support the
development of positive practice environments

Francis Supparayen
PPE Campaign Facilitator (ICN)
Dr Thabale Jack Ngulube
Centre for Health Sciences and Social
Research, Zambia
Elizabeth Adams
International Council of Nurses

16.45 – Summary and Closing Remarks

17.00 – Close

The PPE Campaign is a joint activity of:

