

“Innovative strategies to empower frontline staff”

Dr Peter Carter

Chief Executive & General Secretary, RCN UK

The current UK situation

- ◆ Efficiency savings –
 - A total of £20bn (\$32bn) has been set as proposed savings in the NHS in England, over the next four years.
 - The situation is not limited to England, with Scotland, Wales and Northern Ireland all having to make deep cuts in local health budgets.

Frontline First

- ◆ Launched in July 2010
- ◆ Asked the RCN's 400,000 members to tell us about –
 - Cuts to jobs, services and budgets,
 - Waste in the system,
 - Innovations and new ideas



ALERT: Barnet, Enfield and Haringey Mental Health NHS Trust has reduced its overall workforce by 103.

Frontline First in your area:
 England
 Northern Ireland
 Scotland
 Wales

FRONTLINE FIRST

Protecting services
 Improving care

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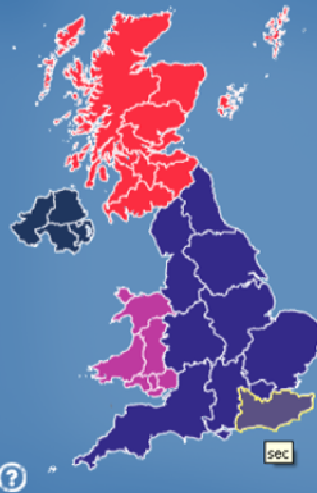
CUTS TO JOBS & SERVICES



WASTE IN THE NHS



INNOVATIONS AND NURSING SOLUTIONS



LATEST NEWS FROM THE FRONTLINE

South East Coast

- Ashford and St. Peter's Hospitals NHS Trust - Propose to reduce 272 posts over the next 5 years
- Medway Community Healthcare - Needs to achieve savings of 9.35% by 2012/13. The trust has invested in...more »
- Sussex Partnership NHS Foundation Trust - Consulting on changes to mental health services. The trust will be closing 4...more »

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In a time when large efficiencies are being made in the NHS, Frontline First empowers nursing staff to speak out against the cuts that impact on patient care, expose where they see waste and highlight innovations and new ideas.

WHAT YOU CAN DO:

TELL US ABOUT CUTS TO JOBS AND SERVICES

[Tell Us](#)

TELL US ABOUT WASTE IN THE NHS

[Tell Us](#)

TELL US ABOUT YOUR NURSING SOLUTIONS AND INNOVATIONS

[Tell Us](#)

Frontline First

- ◆ Revealed in April that **40,000** jobs are earmarked to be cut.
- ◆ In just 21 Trusts, 10,000 jobs are to be cut and **46%** are nursing posts – **54%** are ‘clinical’.
- ◆ The RCN has become *the* source for information on the state of the NHS.

Nurses warn of 40,000 job cuts

Frontline care is
rationed in frantic
search for savings

theguardian

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Nursing leaders warn of catastrophe as thousands of front-line posts are axed

The Daily Telegraph

**Nurses and doctors are
'bearing brunt of cuts'**

Half of axed posts will be doctors and nurses

Daily Mail

DAILY EXPRESS

SKY NEWS

Top Tips

- ◆ A Campaign to get the issues on the political and public agenda **AND** to engage nurses
 - ◆ Integrate Socio Economic and Professional issues and concerns
 - ◆ Credibility in describing the problem **AND** offering solutions
- = Power to change high level Policy

Thank you

www.rcn.org.uk/frontlinefirst